



**Job Title: Information Security Specialist**

**Location: Working from home initially – Farnham or Birmingham based.**

**Salary: up to £50,000 dependent on experience**

**Working Hours: 37.5 hours per week Monday – Friday**

**Job Status: Permanent**

**Additional Benefits: £5,000 car allowance**

### **Who we are**

We're the biggest name in Europe's vehicle remarketing industry, selling 1.3m vehicles per annum, across 60 locations and with a turnover of £2billion. We believe our people are the best in the business, they are friendly, expert and professional.

BCA is so much more than selling cars, from the dock to defleet and beyond, BCA touches over 3.5m vehicles a year, working with OEMs, fleet operators and dealers to provide the backbone of the UK's automotive supply chain. From technical and logistics services for new vehicles, refurbishment, storage and logistics for the growing used sector and the core remarketing and auction operation, BCA offers the economies of scale and diversity of services to meet the needs of an impressive portfolio of customers.

### **Why work for BCA**

We are always interested in talented people to join our team. Because our employees are so important, we treat them properly. We try to make working for BCA rewarding in every sense, including a positive work environment, training and development opportunities as well as exciting career options.

As a company we are very charity focused with regular events taking place throughout the year to support various charitable organisations.

We offer plenty of benefits to our staff including:

- Discounts in the onsite canteen
- Employee Assistance Programme
- Eye care scheme
- Access to BCA Rewards which provides online and store discounts with a range of retailers
- Cycle to work scheme
- Training/apprenticeship offering
- Discounts in AA memberships
- Deals on new cars
- Company pension scheme



### **The Role:**

Reporting into the Group Information Security Manager and working as part of the forward thinking, fast moving and passionate Information Security team, this role is integral to support, influence and contribute to the Information Security strategy and function for the Group.

- To contribute to the Information Security strategy, aligned to business objectives, risk appetite and the developing IT risk landscape.
- To contribute to the design, implementation, operation and maintenance of the Information Security Management System based on the adopted standards, such as ISO27001, ISO27002, PCI DSS.
- To support the Group Information Security Manager, acting as an additional point of contact for consultancy to all areas of the business with respect to Information security.
- To influence security best practice and ensure information security requirements are fully considered and implemented as part of the design throughout the projects and products lifecycle.
- To liaise with the technical support and development team managers on an ongoing basis to identify, prioritise and drive through the resolution of security related risks.
- To contribute to the risk register detailing known vulnerabilities, risk, impact and mitigation plans.
- To maintain an awareness of Information Security related technologies and threats.
- To contribute to the resolution of security related incidents according to agreed policy with a view to limiting company exposure as quickly as possible, communicating as appropriate and driving through workarounds and subsequently permanent fixes with the relevant teams.
- Undertake ad-hoc tasks as necessary to meet the business needs and for your own personal development.
- To be involved in all aspects of the Information Security strategy, as directed, ensuring alignment to business needs and risk appetite.
- To support the Information Security Manager and Head of Information Security with any necessary tasks.

### **The Person:**

- Excellent communication and collaboration skills.
- Good stakeholder management experience.
- Ability to communicate complex security issues in a simplistic fashion.
- Excellent knowledge of Information Security.
- Experience in providing advice into projects and products.
- Experience with consulting into infrastructure.
- Good working knowledge of IT including operating systems and networks.
- Security architectures.
- Ideally working knowledge of ISO 27001 & PCI-DSS.



- Working knowledge of DevSecOps / Secure DevOps.
- Secure Development Lifecycle (SDLC).
- Ideally security surrounding cloud technologies e.g. Azure, AWS.
- OWASP Top 10 knowledge.
- Policy writing knowledge and experience.
- Experience in conducting risk assessments.
- A background in working for a medium – large organisation.

**Desirable Education:**

- Degree in a relevant discipline or equivalent
- Certifications such as CISSP, ISEB CISM, CEH, MBCS CIP.

If you're looking for a career that has great teamwork, training, rewards, long-term scope and is going places - apply now!

***Our policy is to employ the best qualified people and provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of gender, race, ethnicity, age, sexual orientation, religion, belief or disability.***

If you wish to apply or ask any further questions please contact [recruitment@bca.com](mailto:recruitment@bca.com)